



# INTERNATIONAL COMPENSATION PLAN

## THE 3 STEPS TO STARDOM

1. Generate volume to become a Director 2. Generate Directors to become a Crown 3. Generate Crowns to become a Star

### Step 1

Position		Associate	1 Star	2 Star	3 Star	Director
<b>Advancement Qualifications</b>	Accumulated Qualifying Volume (AQV) (no time limit)	n/a	500	1,000	2,000	3,000
<b>Retail</b>	Retail Commissions on Personal Sales	25% - 35%* <sup>B</sup>	25% - 35%* <sup>B</sup>	25% - 35%* <sup>B</sup>	25% - 35%* <sup>B</sup>	25% - 35%* <sup>B</sup>
<b>Monthly Commissions Qualifications</b>	Personal Qualifying Volume	n/a	10	20	40	70
	Group Qualifying Volume	n/a	n/a	n/a	n/a	500* <sup>A</sup>
<b>Percentage Paid on Commission Volume (CV)</b>	Personal Commission Volume	5%	10%	15%	20%	25%
	Group Commission Volume	none	5%	5% - 10%	5% - 15%	5% - 20%

**SPECIAL PROMOTION**  
Fewer Legs Required – More Potential Income!

### Step 2

### Step 3

Position		Silver	Gold	Emerald	Diamond	Executive Diamond	Crown	Silver Crown	Gold Crown	Platinum Crown	Star Crown	
<b>Advancement Qualifications</b>	Qualified Directors In 1 Month	Legs	1	2	3	<del>3</del> 3	<del>3</del> 3	<del>3</del> 3	<del>3</del> 3	5	-	-
		Crown Legs	-	-	-	-	-	-	<del>1</del> 0	3	<del>3</del> 4	<del>10</del> 5
		Total	1	3	6* <sup>C</sup>	12* <sup>C</sup>	18* <sup>C</sup>	24* <sup>C</sup>	36* <sup>C</sup>	-	-	-
<b>Monthly Commissions &amp; Bonuses Qualifications</b>	Qualified Director Legs and Qualified Directors or Organizational Volume	1	2	3	<del>3</del> 3	<del>3</del> 3	<del>3</del> 3	<del>3</del> 3	same as above	same as above	same as above	
		1 or 1,000	3 or 3,000	6 or 6,000* <sup>C</sup>	12 or 12,000* <sup>C</sup>	18 or 18,000* <sup>C</sup>	24 or 24,000* <sup>C</sup>	36 or 36,000* <sup>C</sup>				
	Personal QV	70	100	100	100	100	100	100	100	100	100	
	Group QV	500	500	500	500	500	500	500	500	100	100	
<b>Commissions</b>	Personal Commission Volume	25%	25%	25%	25%	25%	25%	25%	25%	25%	25%	
	Group Commission Volume	5% - 20%	5% - 20%	5% - 20%	5% - 20%	5% - 20%	5% - 20%	5% - 20%	5% - 20%	5% - 20%	5% - 20%	
<b>Growth Bonus</b>	Monthly Premium* <sup>E</sup>		\$250	\$250	\$250	\$250						
<b>Generation Bonuses on Director Groups</b>	Generation 1	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	
	Generation 2	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	
	Generation 3		5%	5%	5%	5%	5%	5%	5%	5%	5%	
	Generation 4			5%	5%	5%	5%	5%	5%	5%	5%	
	Generation 5				5%	5%	5%	5%	5%	5%	5%	
	Generation 6					5%	5%	5%	5%	5%	5%	
<b>Business Development Bonus*<sup>D</sup></b>					Up to 1%	Up to 2%	Up to 3%	Up to 4%	Up to 5%	Up to 6%	Up to 7%	

\*<sup>A</sup> Group Qualifying Volume not required in the first month of qualification as well as in the month of qualification of new Director in first generation.

\*<sup>B</sup> Associates on AMO can earn up to 25% Personal plus 10% AMO commission on their AMO order.

\*<sup>C</sup> Maximum of half the required Qualified Directors or 1/2 the Organizational Volume (OV) in a single leg.

\*<sup>D</sup> Business Development Bonus (BDB) is paid through the next qualified Associate at the same achievement level.

\*<sup>E</sup> GQV not less than 1,500 points. Total amount paid by the company for all positions is limited to 3% of company's monthly CV. Valid for 18 calendar months from the month first received.



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